

The World is continuing its battle against the spread of the Coronavirus (COVID-19). Most health experts believe the peak number of cases and deaths in the U.S. will occur over the next two (2) to six (6) weeks. Federal, state, and local government agencies have implemented extraordinary, but reasonable actions to protect people. Over the past few weeks, Indiana Packers Corporation (IPC) has also enacted a number of adjustments to help combat the spread of this virus. IPC continually evaluates additional measures that can be utilized to help protect the health and safety of our team members while recognizing our importance as an essential industry employer, and our duty to the country.

Many essential industry employers have already started or will soon be starting to check temperatures of employees as they enter their facilities. The Equal Employment Opportunity Commission (EEOC) provided guidance allowing employers to require these checks whenever the World Health Organization (WHO) declares a pandemic. The WHO declared COVID-19 a pandemic on March 11, 2020. Team Members whose temperatures are at 100.4 degrees Fahrenheit or above, will be referred to their primary care physician/medical provider. As a word of caution, just because someone referred to their physician due to a fever, does not mean they have COVID-19. More than likely, the cause of the fever is a seasonal illness like the common cold, influenza, or other conditions.

Effective, Wednesday, April 1, 2020, at 5:00 am and for the near future, IPC will be requiring team members at the Delphi and Frankfort facilities to have their body temperature screened using a non-contact